



Abbot Beyne School

Our Ref: JPT/HMH

7th February 2025

Dear Parents and Carers

You will not know this but before I write this email every week, I write one to the whole of the staff at Abbot Beyne School. In that email I talk about how the week has gone, what is happening over the next few weeks, my thoughts about education or whatever I am doing at the weekend. This week I have reminded staff of what an excellent job they are doing. Like you, they all have their own pressures outside of their workplace, like you they all have to deal with colleagues being absent from work or a lack of time or funding to do their role and like you they always want to do the best job that they can.

It is this last point that I want to pick up on in this email today. I have spoken before about the fact that you are not always going to agree with the decisions we make as a school. We have a very clear behaviour policy that sets out very high expectations for students and what the consequences are if students do not meet these expectations. We should have very high expectations, we do not apologise for this and likewise I am sure you do at home. We all want the best for your child. We are explicitly clear about these expectations so that there cannot be an argument about why a particular sanction is put in place. We will always tell you why the sanction has been put in place and even if you do not agree, we hope you would support the school in getting the best for your child.

What I cannot condone in any way is my staff being spoken to rudely, shouted at or made to feel uncomfortable in any situation. I am sure this is the same in your workplace, that this is completely unacceptable and should not be tolerated. All of the staff in the school are trying to do the best for your child which is why they come to work every day. Do we as adults make mistakes, yes we do, the same as you. However all decisions we make are always made with the right intentions and also in line with our policies. As a Headteacher I am able, the same as at your doctor's surgery, to be able to ban parents from site, to not accept their phone calls and have the only communication be made via email with one or two named members of staff. I have only ever had to do this once or twice and would always rather be able to work with a parent or carer as that is always in the best interests of your child, however rude and abusive behaviour will not be tolerated.

I am sorry to have to say any of this as the vast majority of parents and carers are always supportive of the school and we are able to work together in a positive and productive way. On this, I am really looking forward to the Year 7 Consultation Evening next week where we are able to discuss how well your child has settled into school and how proud we are of them and the year group.

This week we passed the point that is half way through the school year. I hope it has been a good year for you and your child but, as I have been saying in assemblies this week, if it has not, there is now the time to do something about it.

Kind regards

Mr Jamie Tickle

Headteacher